



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

(Pursuant to Regulation 25(7) read with Regulation 46(2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

Familiarisation Programme for Independent Directors

In terms of Regulation 25(7) read with Regulation 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Cosyn Limited ("the Company") is required to familiarize its Independent Directors through various programmes about the Company, including the nature of the industry in which the Company operates, its business model, operations, strategic priorities, and their roles, rights, responsibilities and duties as members of the Board.

The Company believes that such familiarisation programmes are essential to enable Independent Directors to understand the Company's business and regulatory environment in depth and to facilitate their active participation in Board deliberations and effective discharge of their oversight and governance responsibilities.

The familiarisation programmes are designed to provide both initial orientation and continuous updates to the Independent Directors on business performance, operational developments, industry trends, legal and regulatory changes, risk management framework and governance practices, thereby enabling them to contribute effectively to the growth and long-term sustainability of the Company.

The familiarisation process includes, inter alia:

- a) induction and onboarding materials provided at the time of appointment, including the Company's constitutional documents, annual reports, internal policies and governance framework;
- b) regular discussions and presentations at Board and Committee meetings on the Company's business performance, operational updates, financial results, budgets, strategic initiatives and industry developments;
- c) periodic updates on relevant legal and regulatory developments, including changes under the Companies Act, 2013, SEBI Listing Regulations and other applicable laws;
- d) interactions with senior management and functional heads to provide insights into key business areas and operational matters; and
- e) updates on the Company's business, stakeholder-related matters and other significant developments relevant to the Company's operations; and

COSYN LIMITED

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g) circulation of relevant internal policies, codes and important regulatory or industry-related updates, from time to time, for continuous familiarisation and knowledge enhancement of the Independent Directors

Details of Familiarisation Programmes imparted during FY 2022-23

Name of Independent Director	Number of programmes attended during the year	Number of hours spent during the year	Cumulative number of programmes attended till date	Cumulative number of hours spent till date
Mr. Rama Rao Karumanchi	1	3	1	3
Mr. Panduranga Vistakula Murthy	1	3	1	3
Mr. Sridhar Borapureddi	1	3	1	3

Details of Familiarisation Programmes imparted during FY 2023-24

Name of Independent Director	Number of programmes attended during the year	Number of hours spent during the year	Cumulative number of programmes attended till date	Cumulative number of hours spent till date
Mr. Rama Rao Karumanchi	1	2	2	5
Mr. Panduranga Vistakula Murthy	1	2	2	5
Mr. Sridhar Borapureddi	1	2	2	5





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Details of Familiarisation Programmes imparted during FY 2024-25

Name of Independent Director	Number of programmes attended during the year	Number of hours spent during the year	Cumulative number of programmes attended till date	Cumulative number of hours spent till date
Mr. Rama Rao Karumanchi	1	3	3	8
Mr. Panduranga Vistakula Murthy	1	3	3	8
Mr. Chennaiah Athota	1	3	1	3

Details of Familiarisation Programmes imparted during FY 2025-26

Name of Independent Director	Number of programmes attended during the year	Number of hours spent during the year	Cumulative number of programmes attended till date	Cumulative number of hours spent till date
Mr. Rama Rao Karumanchi	1	3	4	11
Mr. Chennaiah Athota	1	3	2	6
Mr. Srinivasu Uggirala	1	3	1	3

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